



**Early Learning Coalition of the Nature Coast**  
Serving Citrus – Dixie – Gilchrist – Levy – Sumter Counties

**Provider Alert #38**

**Date:** September 1, 2008  
**Subject:** Teacher Incentive Payment (TIP) Program Information

On July 30, 2008, the Early Learning Coalition released Provider Alert #34 notifying providers of the decision made by the Citrus, Tri-County, and Sumter County Advisory Councils that directs staff to research information related to the TIP Program.

In response to the Advisory Councils direction the Coalition released Provider Alert #35, on August 5, 2008, requesting providers to submit teacher wage information. This Provider Alert is intended to collect the remaining data requested by the Advisory Council which includes information related to:

- a. The types of incentives (menu of incentives) that may be most effective in retaining low income employees
- b. The types of improvements to the teachers' working environment that may be effective in retaining low income employees including training and other resources.
- c. The reasons why teachers in the Nature Coast area leave their employment and/or the early education industry.

In an effort to collect the information, the Coalition is respectfully requesting your assistance. Specifically, we ask that you complete the attached survey with your teachers and return it to the Coalition, attention Sonya Bosanko, by September 9, 2008.

If you have any questions or concerns please contact me at [sbosanko@elc-naturecoast.org](mailto:sbosanko@elc-naturecoast.org) or 352-563-9939 Ext. 224.

Respectfully,  
Sonya Bosanko  
Executive Director



## Early Learning Coalition of the Nature Coast

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### Teacher Incentive Payment Program Survey

Facility Name: \_\_\_\_\_ County: \_\_\_\_\_ Individual Completing Survey: \_\_\_\_\_

Type of Facility:  Licensed Center  Licensed Exempt Center  Family Child Care Home  Public School  Registered FCCH

Facility Capacity: \_\_\_\_\_ Number of Teachers: \_\_\_\_\_ Number of Teacher Responses included in Survey: \_\_\_\_\_

Survey Item	Summary of Teacher Responses	Provider Response
What types of incentives are most effective in retaining low income employees? Examples of incentives are financial stipends, benefit packages such as medical insurance, paid time off, etc.		
What types of improvements to the teacher's work environment are effective in retaining low income employees? Examples of improvements include training, resources, reduced ratios, etc.		
Why do teachers in the Nature Coast area leave their employment and/or the early education industry?		

Please submit the completed survey to the Coalition, attention Sonya Bosanko, by September 9, 2008. Faxed submissions should be faxed to 352-563-5933, email submissions should be emailed to [sbosanko@elc-naturecoast.org](mailto:sbosanko@elc-naturecoast.org) and mailed submissions should be mailed to 1564 North Meadowcrest Blvd. Crystal River, FL. 34429.

Thank you for your participation in this survey.